

Quick Guide

Know how to find what you need—
when you need it!

make it yours

Annual Enrollment is
January 12 – 30, 2026

Steelcase®

AON



Choose Your Benefits

Get Ready Now, Enroll January 12 through January 30, 2026

Your benefits marketplace makes it easy to find the right fit. Just choose your coverage level, the price you want to pay, and the insurance carrier you want to work with.



Get Up to Speed

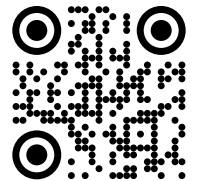
Log on to the Steelcase Benefits Center website at benefitscenter.steelcase.com.

- Compare the coverage levels side-by-side.
- Find out whether your providers participate in a [carrier's network](#).
- Get answers to frequently asked questions.



Enroll

By January 30, log on to the Steelcase Benefits Center website at benefitscenter.steelcase.com or you can enroll through the Alight Mobile app. **Important! This year, you will be making elections for a 10-month coverage period beginning March 1 and ending December 31, 2026.**



Use the Help Me Choose tool to get fast answers about the best medical options for your situation by sharing what's important to you—including your doctors and any prescriptions you might take.

Once you've enrolled, your follow-ups (such as dependent verification requirements) will appear on a confirmation page.



Your benefits will roll over except for your Health Savings Account (HSA) and Flexible Spending Account (FSA) elections. If you would like to contribute, you **must elect your HSA and FSA contributions every year**. Before you skip enrollment, make sure the benefits you currently have will still work for you for the 10-month coverage period beginning March 1 and ending December 31, 2026.

Use Your Benefits

Throughout the year, there are lots of ways to stay on top of your health, and to make the most of your benefits and your health care dollars. Make sure you're up-to-speed before your benefits take effect.



Manage Your Benefits

Log on to the Steelcase Benefits Center website at benefitscenter.steelcase.com or the Alight Mobile app.

- Review plan comparisons and get plan details.
- See what's covered and who you're covering.
- Make benefits changes when your life changes (e.g., marriage, birth of a child).



Stay in Step With Your Carrier

Register on the [insurance carrier](#) member site and download their mobile app.

- Keep track of your provider bills and payments online (once the plan year begins).
- Feel your best by taking advantage of all that your carrier offers, such as virtual care, lifestyle coaching and fitness discounts, mental health support, and more.



Questions?

Once logged on to the Steelcase Benefits Center website at benefitscenter.steelcase.com, look for the “Need Help?” icon to ask your virtual assistant any questions you may have. It can also connect you with a web chat representative and other helpful resources. For additional support, you can schedule an appointment with a customer service representative through the Steelcase Benefits Center website.

You can also call the Steelcase Benefits Center at **1-833-885-5660** from 8:00 a.m. ET to 5:00 p.m. ET (8:00 a.m. ET to 8:00 p.m. ET during Annual Enrollment), Monday through Friday, except holidays.